Fact Sheet, Sources, & Other Stats

- 19% of computer science Bachelor's degrees are earned by Black and Latinx students (2018)
 Source: National Science Foundation
- On average 5% of the technical workforce [engineers] at tech companies in Silicon Valley are Black or Latinx (2014)
 Source: USA Today
- 4.1% and 4.8% of software developers are Black or Latinx, respectively (2016) Source: Bureau of National Labor Statistics
- 1.4 Million new tech jobs in US by 2020 (2014)
 Source: Bureau of Labor Statistics
- 70% forecast of tech jobs that are unfiled in American workforce by 2020 (2014)
 Source: National Center for Education Statistics
- The median net worth of White households is \$132,483, compared to \$9,211 for Black households and \$12,460 of Latinx households (2013)
 Source: <u>US Census</u>
- Demographic changes in the US fueled by Black and Latinx populations (2012) Source: <u>ESRI</u> Source: The US Census and Bureau of Labor Statistics
- 3 Trillion Dollars in the US Economy are spent by Black and Latinx Consumers (2015) Source: University of Georgia Source: Nielson
- 35% increase in performance from racially diverse teams (2017) Source: McKinsey